

CHILDREN
SHOULD BE
SEEN &
HEARD

2020 ANNUAL REPORT





# OUR VALUES

We inspire each other and the community we serve through our core values—



#### **ADVOCACY**

We constantly examine our priorities to ensure our clients come first.



### INTEGRITY

We strive to achieve authentic and trusting relationships with our clients and their families, the court, the community and each other.



### EQUITY

We support the protection, development and safety of the next generation and will stop at nothing to do the hard work necessary to dismantle oppression.

## 2020 has been a year like no other for all of us.

This year has put each one of us to the test and challenged us to become better versions of our former selves. Met with a pandemic that upended the practice of child welfare law and a racial justice movement which urged us to reevaluate how we serve children of color, 2020 has deepened our collective perspective, our allyship for others and our resolve to prioritize equity and inclusion.

At EBCLO, we have remained steadfast and determined to continue to do right by our young clients, whatever the physical limitations might be. And we have thoughtfully asked ourselves and each other the tough questions required to ensure that we treat each other inclusively and our clients equitably.

Despite not being able to hold our infant clients while we interview their caregivers and not being able to shake hands with a youth who successfully completed probation, I wouldn't be surprised if now is truly the moment in which we are doing the absolute best work of our lives. As we look ahead into the new year, we will continue to keep our clients first to ensure they are seen and heard.



# \*

# CHILDREN

This year we experienced the joys and challenges of having virtual visits with our clients. We tracked COVID-19 numbers not only in our county but in the many other counties where our clients live to know when we could start seeing our clients in person for outdoor, physically distanced visits with masks. And then there were weeks we couldn't even do that because the air quality from local fires was too dangerous.









Thanks to grant funding, we were able to purchase 70 Chromebooks, 25 kid friendly tablets, and 25 prepaid hotspots to help kids connect with us and with their virtual court hearings. With the grant, we also purchased 138 gift cards, over 800 reusable cloth masks for clients and PPE for our staff.

young adult clients benefit from Executive Order extending benefits

2,008

children served in all programs in 2019 FEE

**Open House** 

**80 Sway Way** 

at new office at

Last day we appeared in court in person at the Juvenile Justice Center

16

California issues shelter-in-place order due to COVID-19

**MAR** 

First detention hearings by telephone followed by video hearings in early April

APR

Gov. Newsom issues executive order providing financial support to families in crisis and allowing emancipating youth to continue to receive support until age 22



# SHOULD BE SEEN





## **Long Story Short**

Brick & Jessicalyn became our clients in 2017 when they were 1 and nearly 3 years old and were placed in an emergency foster home. As time went on, they were not able to reunify with their parents or any relatives, and their special needs began to surface. Ultimately, both siblings were diagnosed with autism. EBCLO ensured they both became eligible for early developmental services and, later, special education services to meet their unique needs. Their emergency foster parents, Mr. & Mrs. Short, had never intended to adopt them, but efforts to locate a home that could celebrate their individual strengths and tend to their special needs continued to prove fruitless. Long story short...Brick and Jessicalyn stayed right where they had been for so long and officially became Shorts!

MAY

**JUN** 

JUL

AUG

24

Brick & Jessicalyn were adopted!

26

Four law student interns begin EBCLO's first ever virtual internship

50 kindergarten backpacks packed & ready for porch drops!

29

The court returned to its normal 5 day/week schedule, including remote trials. Our attorneys are now "in court" virtually every day!



# AND HEARD

## **Playing on Kenny's Team**



With a lot of hard work both on and off the field, Kenny graduated from high school with A's and B's this spring and started college this fall.

With EBCLO's help, Kenny successfully defended three expulsions and some pretty serious charges in the juvenile justice system. Instead of being expelled or receiving a harsh punishment, Kenny received the support to help him begin a new journey. After completing high school, Kenny enrolled at Laney College where he is pursuing both his football and academic goals. And as if it couldn't get any better, his high school football coach and his wife want to adopt him. It's been a privilege to play on Kenny's team for sure.

100% of expulsions prevented

#### **Home Sweet Home**

Layla\* was born with opiates in her system in the summer of 2019. She's a fighter, and she persevered through withdrawal symptoms including respiratory distress, vomiting, and hypoglycemia. Layla's mother persevered too—she checked herself into a residential drug treatment facility and began participating in Family Treatment Court. When the Shelter in Place orders took effect, Layla's team rallied to protect her foster parents who had underlying risk factors but to also make sure 7 month old Lalya would continue to see her mother's face and hear her voice through FaceTime everyday, even if just for a few minutes. At the beginning of May, Layla officially returned to her mother's care. Today, her mom remains clean and sober, and Layla is a thriving one year old.

\*not her real name









SEP

OCT

NOV

DEC

Kenny's first semester of

college at

**Laney College** 

Air Quality Index reaches hazardous levels preventing outdoor visits with clients for over a week 26

Construction completed on EBCLO's new interview room where youth can participate in virtual hearings with their attorneys 12

Layla's\* case will be considered for dismissal

290 children returned home in 2019

# OUR PROGRAMS





## **Dependency Advocacy Program**

EBCLO is the primary provider of court appointed legal representation for Alameda County's foster youth. When a family is brought into juvenile court with allegations of abuse, neglect or abandonment, EBCLO is appointed. We help children navigate the juvenile court system and relentlessy advocate on their behalf. Our goal is to support children in safely returning to their homes.

# **Probate Guardianship Counsel for Children Program**

When someone who is not a parent seeks custody of a child, an extensive process through the Probate Court ensues. EBCLO is appointed by the court in the most complicated probate guardianship cases for its expertise in providing vigorous and holistic representation to children and connecting children and their caregivers to community resources.

# **Community-based Advocacy for Resources and Education (CARE)**

Children and youth who become involved in the court system often have a wide variety of needs, including outside of court. CARE encapsulates EBCLO's specialty legal services as well as its advocacy beyond the courtroom including education advocacy, early childhood advocacy, cross-over youth advocacy and mental health advocacy.



## R PEOPLE





































**EBCLO STAFF** 

Lauren Aguirre



CHILDREN

SHOULD BE

SEEN &





CHILDREN

SHOULD BE

SEEN &

HEARD



SHOULD B SEEN &



# OUR NUMBERS





### **BOARD OF DIRECTORS**

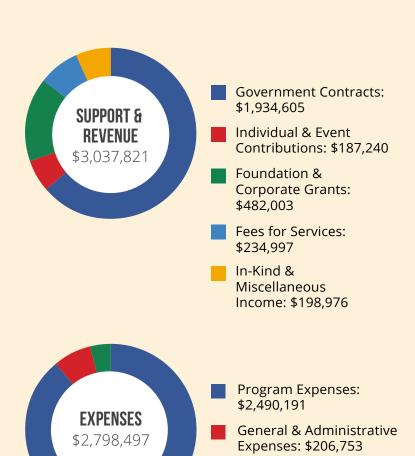
Kristin Mateer **Executive Director** 

Jennifer Lee **Board President** 

Shalaya Shipman **Board Secretary** 

Krystal Fortner **Board Treasurer** 

Samuel Carter Chip Conradi James Isbester Katuri Kaye David Madson Dianne Peebles **Greg Roberts** Katherine Steadwell Jonna Thomas



Fundraising:

\$101,553



# THANK YOU

#### **Justice Circle (\$50,000+)**

**Equal Justice Works** Walter S. Johnson Foundation Younger Family Fund

### **Founders Circle** (\$25,000+)

Help for Children National Center for Youth Law Sky Ranch Foundation United Parents van Loben Sels/RembeRock Foundation Bernard E. & Alba Witkin Charitable Foundation

### **Leadership Circle** (\$10,000+)

Sue Cody Firedoll Foundation William G. Gilmore Foundation Jones Lang LaSalle **Ouest Foundation/HEDCO** Foundation Jennifer & Steve Roop

### Voices (\$5,000+)

John & April Aleman Chip & Becky Conradi Margaret Hand & John Hartog Kaiser Permanente Mendoza v. Aramark Services The Morrison & Foerster Foundation Venable Foundation

### **Champions (\$2,000+)**

Nathan & Julie Aleman America's Best Local Charities (Aundrea Brown, Kellie Blumin,

Jacqueline Espana, John Plaine, Roger Spencer & Penny Trieu) Warren & Karen Bird Brighton Jones Dave Cannon The Clorox Company East Bay Trust & Estates Lawyers Equal Justice America Hal & Jennifer Friedman In-N-Out Burger Foundation Kilpatrick, Towsend & Stockton Russell & Debra Kirschenbaum Steve Lipinsky Law Offices of Vernon Goins David Madson Orrick Herrington & Sutcliffe Dianne Peebles Salesforce.org Sheri Schoenberg & Richard Soroko Trucker Huss Wells Fargo Bank

### Visionaries (\$1,000+)

Rebecca & Doug Baker **Evelyn Ringel Barnett** Roger Chan Frederic Clark Shannon Donohoe & Brad Whalen Danielle Eldridge Stuart Flashman & Jacqueline Richter Mara Gendell & Yaron Rosenthal Jamie Isbester Stacey & Kevin Kotler Adam Messinger & Mary Powell Mechanics Bank Parkside Advisors Daniel Richardson

Seyfarth Shaw LLP

Shalaya Shipman YEI Engineers, Inc.

Collin Baker

### **Sponsors (\$500+)** David Baer & Jing Lin

Chris Barry Jessica Boualavong & Adrian Tirtanadi Kevin & Gerrie Brindley Ioanne Brown & Paul Rockett lim & Meredith Bushnell Phil Caruthers & Margaret LaFrance Ying Chen Jennifer Chin loe DiGiacomo Mike Donohoe Mary Ann Fake Kristyn & Tobi Grunick Matthew & Brenna Hall Dawn Hallsten & Don Mateer Paula Heckler Tom Heckman & Kristin Mateer Brianne Howell Bruce Johnson & Claudia Perkins Patty & Eric Kapral Cynthia & Michael Karasik Barclay Keir Kevin & Sue Kelly Scott Larsen & Shelly Sheppard Leenac, Inc. Lincoln Financial Foundation, Inc. Kelly Lux Insurance Agency, Inc. William MacMorran Mark Mattek Micheletti Insurance Services Elizabeth Orozco Ann Montilla Marie Nakamura & Tammy Samsel

Brian O'Connor **Dominique Pinkney** Norbert & Cathy Ralph **Greg Roberts** Neil & Kathy Siegel Signature Bank Gwendolyn Skillern David & Robin Sweet Clif & Jane Taylor John True Kirsten Voyles Gerald Wallace Susan Walsh Western Annuity Services, Inc.

### Benefactors (\$200+)

ACLU of Northern California Liz Aleman **Anonymous** Rachael Arreguin George & Laurel Arroyo Gillian Ayres & Jeff Jones Seanté Baker Gordon Baranco Carol Barnett Pierre Barral Bianca Bedigian Diane Bellas **Benevity Community Impact** Fund **Beyond Emancipation** Adam Brink **Jessica Caruso** Casey Family Programs Freda Dawana Katie & Nick DeVries Elena Dineen Rvan Dole Facebook Fundraisers Youseef Elias Doug Fowler

Amy Gabaldon Margo George & Catherine Karrass Karen Katz Paula Glodowski & Andrew Valla Carrie Guthrie & Kathy Passmore Tom Hahn & Robin Phipps Pat Hallsten Jane & Annie Heckman Chandler Hoffman Gabrielle Janssens Chip & Judith Kaplove John & Kathy Kenny Heather Peters Lambert Susie Larsen Reichi Lee & Daniel Newbold Legal Advocates for Children & Youth Laurel Leichter & Michael Wilson Lim Leigh Ruth Levin Meredith Marzuoli Mike McCormick Susan McElhinney Tara Narayanan Sabina Netto Kathryn Orfirer Mark & Christi Osborne Eliza Patten Wendy Pei Stephen Pulido Kim Rhody Hannah Rosales & Evan Tennenbaum San Francisco CASA Jay Sarfan Catherine & Carlos Sevilla Rob & Viv Shaw Ian Sherwood **Bob Shuken** Ben Solter

# OUR 2019 SUPPORTERS\*



Roger Spencer Tom Surh **Brady Thomas** Lynn Thull Kristine Tolentino Hannah Pearl Walcott **Emily Walters** Rob & Elizabeth Waring Shireen Wetmore Lauren Younger

### Friends (\$100+)

Alameda Pediatric Dentistry Zabrina Aleguire Anonymous Baker's Martial Arts Cultural Center Leo & Joann Bautista Kathy Beitscher & Isaac Hirschbein Wendy Bomberg Janice Brickley **Bob Burnett** 

Annie Buth Melinda Leong Capozzi Candy Carlson Arturo Castro

Mike Chae & Whitney Gabriel Cindy Chariton

Loi & John Clark Jennifer Creager Jaime Dadej Leo Delgado Ginger Lewis Dole Patty Dunlap Liz Dunn & Kathy Phillips

Gabe Ets-Hokin Jerry Feitelberg Nikki Garcia Tim Gearhart & Mercedes

Nateghian

Lisa Geduldig Charlette Green loel Green Jaclyn Gross

Richard and Evelyn Heckman

Elena Hernandez Micha Hohorst **Judy Jaber** 

Bruce & Karen Jackson

Kyoji & Addie Kanae Montee Kelly Herman Kotler

Lyra Kamoku Leland and Lois Kent

Martin & Frances Kotler

Kevin Kosik **Julia Lakes** 

lim & Annie La Plante

Patti Lee Kathryn Long Willie Lott Michelle Love Sara Lopez-Barton Barbara Lyon James Maguire Rachel Marshall Ryan Moore

Warren Morishige

Michael & Jennifer McCune

Shivaun McDonald Mark McGoldrick Marcie Neff Jody Ann Nunez Virginia Nunez Brendon O'Neill Dea Palumbo

Gretchen Peterson-Fisher Larry & Denise Picetti John Plaine Thomas Reardon

Linda Rhine

Joy Ricardo Ginni Ring Becka Ross Erin Russo Kathleen Ryals Roshanna Sabaratnam **Tiffany Santos** 

Jane & Jeremy Schmitz Richard Seablot Rachel Sirois **Jessie Slafter** 

Timothy & Lucy Smallsreed

**Amy Spierling** Roberta Stewart Peggy Stone

Ionna & Crista Thomas-Mason

Alexander Tuzin Abigail Trillin

Jordan & Eva Van Horn

Marlene Vogelsang Wald Law Group Sandy White

**Quincy Wilkins Jennifer Williams** Tyler Wozny

#### **Advocates**

Lindsay Affleck **Anonymous** Amazon Smile Daniel Baldwin Sheila Berg Linda Bowden Lily Brewer Tami Brothers Grant Butterfield Kyle & Faith Champlin Jacqueline Chen Amee Choi **Justin Clark Dorothy Costanzo** 

Brian Crewe Khai Dattoli Shannon Deane lessica Deville Olga Fiannaca Susan Frank

Theresa & Tahd Frentzel

Bill & Jackie Gibbs Olivia Godsey Inbal Graham

Barbara Hollenbach

Enru Hong Lauren Israel Traci Kelly Toby Levenson Barbara Levinson lasmine Lua Linda Madsen

Maria Mann-Gagne Patrick Mwamba Pam O'Meara Vicki & Paul Porell

Mark Q.

Bowen & Sylvia Roberts

Kate Rome Victoria Sharp

Victoria Shepherd-Fortner Joy Warren Singleton

Stephanie Spinola Valerie Vasiliou

### **In-Kind Donors**

Nathan & Julie Aleman Alameda Quilt Guild Sarah Aleem Amanda Amunrud **Anonymous** Barbara Sue & Dave Bressler Tim Chueh Jaime Dadei

**DeLong Family** Leslie Fagan Frank Family Greta Frantz Hal & Jennifer Friedman Teresa Ghali Ashley Gwinn The Heckman Family lane Heckman Marilyn Hirsch Leigh K. Josh and Kirsten Kiehl Daniel & Charmaine Kim **Guy King** Aiden & Pierce Lapachet Laurel Leichter Rebecca Loewke Caitlin Mangles Jane Schmitz Geny Munoz Jody Nunez The Osborne Family Cheryl & Neil Pincus Laura Piper Paul Porell

Julie Powell

**Jane Schmitz** 

lames Rockafellow

Phil & Dayle Ross

Ticket to Dream Foundation

\*Event tickets and sponsorships are listed at the gross amount received and are not net of any direct benefits received (if applicable).

